
Report To:	Regeneration Committee	Date:	7 May 2009
Report By:	Corporate Director- Regeneration and Resources	Report No:	RC/09/05/08/SJ/JH
Contact Officer:	Stuart Jamieson	Contact No:	01475 715555
Subject:	Economic Development Service Plan 2009/10		

1.0 PURPOSE

- 1.1 The purpose of this report is to request Committee's endorsement of the Economic Development Service Plan 2009/10.

2.0 SUMMARY

- 2.1 The Economic Development Service has produced a Service Plan (Appendix 1) for 2009/10. In developing this plan, account has been taken of related strategies and plans developed by the Council and key partners, as well as national strategies, for example, the Scottish Government's Economic Strategy; the More Choices, More Chances Strategy and Closing the Opportunity Gap.
- 2.2 The Service Plan outlines the aims and objectives of Inverclyde Council's Economic Development Service and provides a profile of the Service.
- 2.3 Specific actions for 2009/10 are outlined under the three key, cross-cutting themes of Business Development; Physical Development and Workforce Development. An Action Plan forms part of the Service Plan and details the activities, inputs, outputs and outcomes that will be delivered.
- 2.4 Committee will also consider a report on Special Economic Interventions and, if approved, these interventions will form part of the Economic Development Service Plan for 2009/10. The Service aims to do what it can to lessen the impact of the economic downturn on businesses, individuals and households as well as encourage the investment and development to help drive an economic recovery.

3.0 RECOMMENDATION

- 3.1 That Committee:
- Endorses the Economic Development Service Plan 2009/10 attached as Appendix A.

Stuart Jamieson
Head of Economic & Social Regeneration

4.0 IMPLICATIONS

4.1 Finance:

Financial Implications – One off Costs

Cost Centre	Budget Heading	Budget Year	Proposed Spend this Report	Virement From	Other Comments
n/a	n/a	n/a	n/a	n/a	Allocation included within existing Economic Development budget 2009/10

Financial Implications – Annually Recurring Costs/ (Savings)

Cost Centre	Budget Heading	With Effect from	Annual Net Impact	Virement From (If Applicable)	Other Comments
n/a	n/a	n/a	n/a	n/a	n/a

Personnel: None. Activity will be delivered by existing staff.

Legal: N/A

Equalities: Full consideration is given to equality and diversity processes within employability and business support programmes delivered by Economic & Social Regeneration which are non-discriminatory on the grounds of gender, ethnicity, religion or belief, disability, age or sexual orientation.

Programme design is undertaken with consideration of the diverse needs of target clients and to fully enable their participation.

The employability agenda is an integral component of promoting social inclusion and geographical targeting at our most disadvantaged areas and individuals.

ECONOMIC AND SOCIAL REGENERATION SERVICE

Economic Development Service Plan 2009/10

Background

With recent labour market statistics showing that unemployment in Scotland has risen by 8,000 over the last year - compared to an increase of 369,000 for the UK as a whole over the same period - there is an even greater need for local authority partnership working and intervention to stimulate the local economy. Scottish Government recognises the role that local authorities carry out as crucial partners in delivering services in response to the economic downturn by making their own innovative plans to help their local economies. Scottish Local Authorities are also delivering £90 million in accelerated capital spending to help keep the economy moving in 2009-10.

Introduction

The Regeneration & Resources Directorate plays a major part in the Council's role in reviving the local economy and addressing inequality in all its forms. The physical, economic, social and cultural regeneration of Inverclyde is delivered through the Economic & Social Regeneration Service which provides an interface with the public by providing community services, library services and business support. The service is delivered through three teams - Community Services; Libraries and Museum and Economic Development.

This Service Plan outlines the aims and objectives of Inverclyde Council's Economic Development Service (EDS) for the period 2009/10.

EDS provides services relating to business development, physical regeneration and workforce development.

Business Development

- Helping local companies, including social enterprises, to adapt and compete. To develop and diversify the business base.

Physical Development

- Providing a competitive location, supporting strategic sites, urban regeneration areas, business facilities and promoting Inverclyde as a place to live, work, visit and invest in.

Workforce Development

- Providing support to raise the employability of those out of work and skill development for those in-work. Connecting people and communities to current and future economic opportunities to address social exclusion. To tackle the inequalities between communities by narrowing the gap between the disadvantaged and everyone else.

EDS operates from the Business Store in Greenock. Recommended as a model of good practice, (Framework for Economic Development in Scotland, FEDS 2000) this location provides a single access point for public sector support for business including, Business Gateway, Princes Scottish Youth Business Trust (PSYBT) and Greenock Chamber of Commerce.

The Service operates within the framework of national and local priorities and activities that support the aims of Inverclyde Council's Corporate and Directorate Plans and the Single Outcome Agreement (SOA) between the Scottish Government and the Community Planning Partnership (CPP). There are a number of challenges facing Inverclyde.

De-population is one such challenge therefore this will require coordinated action to support the existing population and promote inclusion through education, employment, health and social services to make Inverclyde a destination of choice for potential residents, visitors and employers.

Whilst recognising that the corporate strategic outcomes and SOA indicators represent a holistic approach to tackling these challenges, the table below highlights the main strategic focus for economic development activity.

The table below illustrates how the EDS Service Plan links to the Strategic Planning References.

Community Plan	CP3	<p>Employability & Enterprise.</p> <p>Everyone who is able to work can access job opportunities, developing skills to progress while in work and support is available for those furthest from the labour market.</p> <p>Inverclyde has a thriving business community with better support and a good small to medium enterprise start up and sustainability rate.</p>
Corporate Plan	<p>1</p> <p>1D</p> <p>4</p> <p>4A</p> <p>4B</p> <p>4C</p> <p>4D</p> <p>4E</p>	<p>Educated, Informed, Responsible Citizens</p> <p>Identify and address the training and support needs of young people to provide them with more choices and chances to succeed.</p> <p>A Thriving, Diverse Local Economy</p> <p>Work with partners, the private sector and local communities to promote Inverclyde nationally and internationally as an attractive location in which to live, work, visit and invest.</p> <p>Ensure that our services work in partnership with Riverside Inverclyde to realize the potential of Inverclyde's waterfront to be a driver of economic and social regeneration.</p> <p>Work with partner agencies and the voluntary sector to improve the range and quality of services available to new and developing businesses, promote entrepreneurship and support and develop social enterprise.</p> <p>Develop, through the Inverclyde Alliance, a coherent approach to employability to improve employment opportunities for people furthest from the labour market.</p> <p>Develop a distinctive area based approach to regeneration, in partnership with other public agencies and local communities, which recognizes that different areas have specific social, economic and environmental challenges that require different solutions, for example, the town centres of Port Glasgow, Greenock and Gourock</p>
Single Outcome Agreement	<p>SOA 1</p> <p>SOA 2</p> <p>SOA 3</p> <p>SOA 4</p>	<p>Inverclyde's Population is stable with an appropriate balance of socio-economic groups.</p> <p>Communities are stronger, responsible and more able to identify, articulate and take action on their own needs and aspirations to bring about an improvement in the quality of community life.</p> <p>The area's economic regeneration is secured.</p> <p>Economic activity in Inverclyde is increased and skills development enables both those in work and those furthest from the labour market to realise their full potential</p>

Table 1 – Strategic Planning References

Partnership working is essential to our activities. Our aim is to create an environment where we have the opportunity to draw down greater resources, improve service provision, facilitate joint working and the sharing of resources, and in some areas, reinvigorate community activity, as well as empower and engage with social and cultural groups operating in Inverclyde. Through the advice and referral system, we will encourage the take up of other forms of support available through partners, including support for internationalisation, innovation, and regional selective assistance.

In 2009/10 the service will seek to secure additional resources such as European Structural Funds where appropriate and we will work with our Community Planning partners and others to achieve our aims. As well as our delivery partners in the Business Store (Business Gateway, PSYBT, and Greenock Chamber of Commerce) our partners include;

- Scottish Enterprise
- Riverside Inverclyde
- Job Centre Plus
- James Watt College of Further & Higher Education
- NHS Greater Glasgow and Clyde
- Skills Development Scotland
- The Third Sector
- River Clyde Homes

Profile of the Service

The service will consider emerging priorities from local and national bodies and be ready to adapt to changing circumstances or take advantage of new funding streams where they can assist with delivery in priority areas.

The government has chosen partnership working as a key means through which much of its policy programme is to be delivered at a local level and this underpins the range of services provided by Economic and Social Regeneration.

Partnership working has facilitated a significant difference including the pooling of resources, improving service provision, facilitating joint working, improving relationships and generating trust.

Staffing resources comprise 22 members of staff and the Economic Development Manager, responsible for delivering services under the following cross-cutting themes:-

- Business Development
- Physical Development
- Workforce Development

Team Leader (Business Development)

- Marketing Officer
- Administration Officer
- 3 Clerical Assistants

Team Leader (Property Development)

- Senior Clerical Assistant (Victoria House)

Team Leader (Workforce Development)

Training Programmes

- Skillseeker/Modern Apprenticeship Co-ordinator
- Training Development Officer
- Tutor/Assessor

Fairer Scotland Fund

- Senior Monitoring Officer
- 2 Senior Clerical Assistants
- Monitoring Officer
- Assistant Monitoring Officer
- Finance Officer
- Development Officer

Inverclyde Integrated Employability Programme (European Programmes)

- Senior Monitoring Officer
- Monitoring & Finance Officer

Service Objectives

Business Development

Under this theme, we will:

- Work with Business Gateway advisors to help increase the start up rate for new businesses in Inverclyde and work with new businesses as they start up to ensure that they are aware of what support is available.
- Focus on the continued diversification of the business base and the development and growth of existing small and medium sized enterprises
- Work with partner agencies and the Third Sector to improve the range and quality of services available to new and developing businesses, promote entrepreneurship and support and develop social enterprise.
- Improve the attractiveness of Inverclyde to encourage economic investment and support tourist related activity.

Physical Development

Under this theme, we will:

- Ensure that our services work in partnership with Riverside Inverclyde to realise the potential of Inverclyde's waterfront to be a driver of economic and social regeneration to jointly promote successful delivery of projects
- Work with partners, the private sector and local communities to promote Inverclyde nationally and internationally as an attractive location in which to live, work, visit and invest.

Workforce Development

Under this theme, we will:

- Develop a skilled and flexible workforce.
- Address barriers to social inclusion
- Manage, disseminate and monitor the Fairer Scotland Funds to March 2010
- Secure, manage, disseminate and monitor European Structural Funds awarded for the Inverclyde Integrated Employability Programme to March 2010.
- Manage and deliver National Skills Programmes – Skillseekers, Modern Apprenticeships and Get Ready for Work.
- Develop Inverclyde Construction Plus to maximise opportunities for individuals and companies arising from large scale construction, including specific partnership work with River Clyde Homes, Riverside Inverclyde and Council services.
- Provide specific training and employability resource for Vocational and Non Vocational Training, New Deal initiatives and support to long term unemployed.
- Develop Partnership Working

Specific Actions by Theme 2009/10

BUSINESS DEVELOPMENT

The Economic & Social Regeneration Service delivers business development activity, supporting local businesses, including social enterprises, to become stronger, create wealth and to generate local employment, including self employment.

Business Gateway

The management of contracts relating to Business Gateway Services (BGS) transferred from Scottish Enterprise to Local Authorities on 1 April 2008. Contracts for the provision of BGS are for a period of 5 years and will run until October 2012. Renfrewshire Council is the lead authority for the contract on behalf of Inverclyde and East Renfrewshire Councils. We will work with BDA, the contract deliverer to increase, in particular, the number of young people and women, starting up in business in Inverclyde.

An annual target of 700 new starts across the 3 Council areas has been established in respect of Business Gateway performance.

Third Sector/Social Economy

We will assist the development and growth of the social economy sector leading to an increase in employment opportunities and a reduced level of grant dependency. The formation of a Renfrewshire, Inverclyde and East Renfrewshire Social Economy Partnership will assist in the delivery of the Scottish Government Social Enterprise Strategy, promote partnership working across all 3 areas and enable the Partnership to seek and secure funding opportunities to deliver training and help build capacity of organisations.

We will provide direct financial assistance to Small to Medium Enterprises (SME's) in Inverclyde:

- Small Business Assistance in the form of grants and loans to assist growing companies with capital investment and working capital in partnership with private capital investment.
- Property Grants to improve the stock of business premises in Inverclyde
- Training Grants will continue to assist companies to improve the skill base of employees to strengthen company performance.

We will provide support to incoming companies to access local networks including local labour markets, customers, suppliers and business organisations. Scotland is unlikely to receive as many inward investment enquiries as it has in the past, as large mobile investment projects are likely to gravitate to parts of the world where wages are lower however, there may still be a few niche areas where Scotland is an attractive proposition.

Whilst Foreign Direct Investment (FDI) is the statutory responsibility of Scottish Development International (SDI), we will support our partners where possible, providing marketing, information, and contacts through our local and regional networks.

PHYSICAL DEVELOPMENT

We aim to improve the quality of the physical environment by facilitating economic growth through the provision of appropriate infrastructure. The physical environment of Inverclyde is currently undergoing considerable change with huge improvements taking place on a number of areas particularly along the waterfront. The planned improvements will be significant and will impact on the areas' overall renewal.

Working with our partners the Service will make a significant contribution towards these changes and will focus on the following key outputs:

Spango Valley

We will work with Partners to ensure that the long term viability of this site is seen in an appropriate context and provide the maximum level of support which we can to ensure that the site remains viable for mixed use.

Physical Regeneration

We will continue to work in partnership with Riverside Inverclyde, Clydeport, and Scottish Enterprise towards the £300 million plus development of a stretch 5 miles along the coastline from Port Glasgow to Greenock. A large-scale mixed use development, Riverside Inverclyde will deliver a fully integrated mix of high-quality residential, commercial, retail, leisure and public realm space occupying 330 acres along the Inverclyde waterfront. A ten year project, Inverclyde waterfront will continue to see the development of 7 key sites which have had many and varied uses in the past, ranging from former shipbuilding docks to warehousing, and historic buildings such as the Grade A listed Sugar Warehouse which is ready for re-development. Riverside Inverclyde is the partnership initiative which will bring them together for the first time as one integrated site along the waterfront.

Inverclyde Property Advice Service

This Service offers advice to companies and individuals on the availability of vacant commercial, industrial and retail premises as well as commercial development sites. In addition to providing information on available property the service will advise on issues associated with leasing and owning non domestic premises. We also assist clients to access the appropriate Council Department for advice on issues associated with the planned use of premises at the appropriate time in the enquiry process. The service will also act as a referral mechanism for companies or individuals seeking business development advice and/or provide access to a range of Business Development products.

Town Centres

We will continue to support the town centre network and oversee their respective programmes. We will complete public realm improvements in the town centres of Greenock, Gourrock and Port Glasgow and will investigate opportunities through the Scottish Government's Town Centre Regeneration Fund.

The three main town centres within Inverclyde continue to play a key role in the areas' regeneration. Last year, the City Growth Fund (CGF) allowed us to undertake a range of town centre commercial property improvements rolled out across the main town centre locations within Inverclyde.

Our town centres are places for the exchange of goods, services and ideas, providing the focus for a wide range of personal, community, and commercial activities that contribute to a sense of place and a whole town's sense of identity. Town centres have an important economic, social and cultural role to perform. They are also the hub of the public realm of meeting places and social spaces. They provide cultural identity as well as a physical focus and it is important that they provide quality choice in an attractive and safe setting. If sufficiently attractive, successful and diverse, our town centres can draw and retain creative, productive people. The growth of the Inverclyde economy therefore depends on creating and promoting vibrant, diverse and attractive places which offer a quality environment for living, studying, working and trading.

Property Assistance Scheme

The Property Assistance Scheme is a discretionary grant fund targeted at new and existing Inverclyde based businesses to assist with the funding of property improvement projects. The scheme targets those companies that require to upgrade their business premises in order to compete within a rapidly changing economic environment.

The grant offers support of up to 50% of the total cost of permanent or environmental improvements and or upgrades. This will prove beneficial to the business community and improve the stock of commercial premises within Inverclyde.

WORKFORCE DEVELOPMENT

Fairer Scotland Fund

The Scottish Government awarded Inverclyde's Community Planning Partnership, the Inverclyde Alliance, £6.47m in the financial year 2008/09 and £6.12m in the financial year 2009/10, under the fund known as the Fairer Scotland Fund. Inverclyde Council is the accountable body for this funding and it is managed and monitored through Economic and Social Regeneration.

Fairer Scotland funds have the aim of regenerating communities through tackling poverty and addressing inequalities. Within Inverclyde contracts have been awarded to services under the priority areas of :-

- Improving Employability
- Alcohol & Drugs
- Addressing Health Inequalities
- Community Development

We will work with third sector organisations to develop appropriate exit strategies for the closure of this fund.

External Funding

Inverclyde has benefited from external funding over the years, particularly European Structural Funds. A number of our activities and projects, including physical and community regeneration, have utilized European funding to add value and achieve results. The Inverclyde Alliance has recently secured almost £1.2million of EU funds until March 2010 to delivery employability services across Inverclyde and to tackle the barriers to worklessness. The future of European funding is uncertain and we must therefore consider alternative sources of funding to allow us to continue to tackle social exclusion, low skills and unemployment in our most disadvantaged communities. In delivering existing programmes and developing new ones, it will become increasingly important to consider other external sources of funding.

National Skills Programmes

This Service delivers a range of Skills Development Programmes to increase the skills and employment for local young people.

Get Ready for Work

Through Get Ready for Work we will support young people to move into a job, further training or college, by helping them focus on what they want to do. They can also learn new skills and get the confidence they need to move on to further training, learning or into work.

Modern Apprenticeships are aimed at those aged 16 or above and capable of achieving a vocational qualification (VQ) at Level Two or above. Through this programme we will train existing employees or new employees.

In addition, 12 apprenticeships have been created within Inverclyde Council through a direct allocation from the Council budget.

Skillseekers is a vocational training programme for young people. We will offer support to those young people who want to develop skills and equip themselves for the world of work. It is open to people who have left school and have a job or who are looking for work.

Inverclyde Construction Plus - Over the next decade, Inverclyde will be transformed through significant levels of construction and demolition that will result in new schools, homes and the development of the waterfront area. Our aim is to increase the number of Inverclyde residents who are in employment and increase the average earnings of people who are in work. This will increase prosperity and reduce the labour market impact on existing employers – including the public sector – of introducing additional jobs through construction activity related to the ongoing work of the Council, River Clyde Homes and Riverside Inverclyde.

We have worked with our partners to put specific contractual agreements in place for those construction companies working within Inverclyde to provide apprenticeships and employment for unemployed people within the community.

Future Outlook

The UK economy has entered a recession, linked to a banking crisis. This has presented some additional challenges but we will strive to adapt to changing circumstances. The Economic & Social Regeneration Service aims to do whatever it can to lessen the impact on individuals, households and businesses and encourage the investment and development that will help drive an economic recovery. To that end, the Council's Regeneration Committee has agreed to the following provision of additional support measures for businesses, where necessary, during the economic downturn:

- A co-ordinated, joined up approach to support businesses and individuals, it being acknowledged that economic issues are integral to the local authority with links to Planning, Environmental Services, Education & Social Care etc.
- The encouragement of early discussion with Planning Services to assist the planning process, identifying key issues at an early stage.
- The award of rent abatement assistance to local companies within the terms of the Council's Standing Orders.
- The listing of all Council procurement opportunities on the website to support local businesses to tender for public services.
- The Local Employment Partnership with JobCentre Plus being taken forward to help those on inactive benefits into jobs within the Council.
- The continued development of Business Gateway Services
- The Council playing a key role in the PACE team to support companies that may suffer from large-scale redundancies.

**Activity Category
BUSINESS DEVELOPMENT**

Programme	Programme / Project Description	Resources	Lead Officer	Outputs	Outcomes	Strategic Fit SOA / Corporate Plans
Advice and Guidance	Signposting to partner agencies and projects; Business Gateway, property advice, Supplier Development Programme, Job Centre Plus etc as appropriate	Business Development Team	Business Development Team Leader	Coordinated activity to support business base	Promote sustainability and growth of new and existing businesses	Community Plan 3 Corporate Plan 4 Single Outcome Agreement 3
	Marketing advice	Business Development Team	Marketing Officer	Business Directory (online) 6 Marketing Plans 5 Marketing Assists	Improved visibility of local businesses and networking opportunities	Community Plan 3 Corporate Plan 4 Single Outcome Agreement 3
Small Business Assistance (Grant and loans inc. Property Assistance)	Small Business Assistance Capital Expenditure Grants Training Grants West of Scotland Loan Fund Property Assistance (see <i>Physical Development below</i>)	Business Development Team SBA budget. £74k	Business Development Team Leader	c. 50 company assists. Up to 5 WoSLF applications if suitable projects forthcoming	Promote sustainability and growth of new and existing businesses by supporting capital investment and improving employee skill base	Community Plan 3 Corporate Plan 4 Single Outcome Agreement 3
Tourism Development	Support to tourism related business (see <i>Marketing Advice & SBA budget</i>) Promote and co-ordinate the tourism product in Inverclyde for residents and day visitors	Business Development Team Visit Scotland / STEAM contribution £25k	Business Development Team Leader Marketing Officer	Marketing and promotion of Inverclyde to residents, day visitors and employers Develop 1 new tourism/visitor publication Represent Inverclyde Tourism interests at SLAED, Visit Scotland, Chamber of Commerce meetings Advertising promoting Inverclyde in Year of Homecoming	Improved internal and external perception of Inverclyde	Community Plan 3 Corporate Plan 4 Single Outcome Agreement 3

**Activity Category
BUSINESS DEVELOPMENT**

Programme	Programme / Project Description	Resources	Lead Officer	Outputs	Outcomes	Strategic Fit SOA / Corporate Plans
Support for Third Sector /Social Enterprise	<p>The Renfrewshire, Inverclyde & East Renfrewshire Local Social Economy Partnership will assist social enterprises and voluntary organizations to address constraints which inhibit their growth and employment potential.</p> <p>Community Enterprise in Strathclyde will develop new market opportunities for social enterprises with a turnover of over £400k</p>	<p>Funding applications to Scottish Government Third Sector Division</p> <p>£3,428.25 match funding contribution to ERDF</p>	Economic Development Manager	<p>12 organisations receiving training to help build capacity and develop as social enterprises Raise profile of partnership through joint events & seminars and via Council website.</p> <p>1 Development Session; 7 Organisations Advised; 2 Organisations Supported; 1 Enterprise Formed</p>	<p>Promote sustainability and growth of new and existing third sector organizations</p> <p>Increase the social economy turnover</p>	<p>SOA 3, 4 <u>Corporate Plan 4</u></p> <p><u>Community Plan 3-</u></p>
Business Gateway	Provide advice and support to those wishing to start a new business	Delivery contracted to BDA	Economic Development Manager	140 New Starts in Inverclyde	Promote sustainability and growth of new and existing businesses.	Community Plan 3; SOA 3 Corporate Plan 4

**Activity Category
PHYSICAL DEVELOPMENT**

Programme	Programme/Project Description	Resources	Lead Officer	Outputs	Outcomes	Strategic Fit SOA/Corporate Plans
Property Advice	SPN Property advice Liaison with Riverside Inverclyde	Property Development Team SPN Subscription (£4,600)	Property Development Team Leader	30 property enquiries	Support strategic sites, urban regeneration areas, business facilities, and promoting Inverclyde as a place to work, live, invest, and visit.	Community Plan 3 Corporate Plan 4 Single Outcome Agreement 3
Property Assistance Grants	External / internal property refurbishments. Security measures such as alarm installation / upgrade, CCTV, secondary glazing, roller shutters etc Environmental works	Property Development Team PAS budget £50k WoSLF and SBA also utilised for appropriate projects	Property Development Team Leader	c. 50 company assists. Up to 5 WoSLF applications if suitable projects forthcoming (targets as per Small Business Assistance)	Promote sustainability and growth of new and existing businesses by supporting capital investment and improving employee skill base	Community Plan 3 Corporate Plan 4 Single Outcome Agreement 3

**Activity Category:
WORKFORCE DEVELOPMENT**

Programme	Programme/Project Description	Resources	Lead Officer	Outputs	Outcomes	Strategic Fit SOA/Corporate Plans
Fairer Scotland Fund	Community regeneration, tackling poverty and inequality.	£6.47m – 2008/2009 £6.12m -2009/10 FSF Team (7 staff)	Workforce Development Team Leader	Range of economic and social regeneration outputs Shaun to provide more detail	Improvements in Employability Alcohol and Drugs, Health Inequalities and Community Development	Community Plan 3, Corporate Plan 4SOA 1,2, 3, 4, .
European Funding	The Inverclyde Integrated Employability Programme will deliver a range of activities to support the local infrastructure and to assist client groups to move into and towards employment.	£950,683 ESF £241,771 ERDF Senior Monitoring Officer Monitoring & Finance Officer	Workforce Development Team Leader	Total clients 904 Into work 360 Additional education and training 764	Flexible, skilled and qualified local labour market that can assist the local economy to grow.	Community Plan 3, Corporate Plan 4SOA 1,, 3, 4, .
Get Ready for Work	Vocational training to school leavers who would require More Choices and More Chances	£157,400	Workforce Development Team Leader	30 training placements	Flexible, skilled and qualified young people that can progress to employment	Community Plan 3, Corporate Plan 4SOA 3, 4.
Skillseeker/MA	Vocational training and employment	£75,060	Workforce Development Team Leader	18 work placements	Flexible, skilled and qualified young people that can progress to employment.	Community Plan 3, Corporate Plan 4SOA 3, 4.

**Activity Category:
WORKFORCE DEVELOPMENT**

Programme	Programme/Project Description	Resources	Lead Officer	Outputs	Outcomes	Strategic Fit SOA/Corporate Plans
Local Authority MA Programme Support to River Clyde Homes	Apprenticeships across a range of vocational areas and employed by the Local Authority	£100,000.	Workforce Development Team Leader	8 Apprentices And 6 within RCH	Flexible, skilled and qualified young people that can progress to employment	Community Plan 3, Corporate Plan 4SOA 3, 4.
Construction Plus	Linking Opportunity and Need	£50,000	Workforce Development Team Leader	Schools Programme – 15 apprentices and other training options. RCH and RI - Minimum 10% of total labour requirements including apprentice, trainee and general employees.	Flexible, skilled and qualified local labour that can assist the local economy to grow.	Community Plan 3, Corporate Plan 4SOA 3, 4.
Skills and Learning	Training and employability budget for range of measures	£75,870	Workforce Development Team Leader	Support to long term unemployed and low income employed More detail?	Flexible, skilled and qualified local labour that can assist the local economy to grow.	Community Plan 3, Corporate Plan 4SOA 3, 4.